 USC-COLUMBIA SPEAKERS - **9/2012-5/2019 (7years)**

**2012-2013 School Year**

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| 1st  Tom Henry  **President of Re-Entry**  September 26, 2012  **“Leadership and Personality”**  tomandtoni (2)Tom Henry is president of ReEntry, an organization that is building a global leadership network through connecting marketplace leaders with International students and scholars. He is connecting those working on campuses with this ministry model with those overseas. Tom has worked Internationally for the last ten years in China, India and other countries. He has been a consultant to fortune 500 companies and non-profits teaching leadership. |
| **2nd**  **Tobin Cassels**  **President/CEO, Southeastern Freight Lines**  October 24, 2012  **“Servant Leadership”**  Tobin learned the family business – Southeastern Freight Lines – from the ground up by working in the shop, the warehouse, and serving as both pickup and delivery driver and an over-the-road driver. He began working full time in 1981 after graduating with a degree in economics from Washington & Lee University. In 2001, Tobin was made President and Chief Operating Officer of the company. Southeastern Freight Lines is a non-union, regional, less-than-truckload carrier operating in 80 service centers located in 12 states and Puerto Rico. In 2012 they had 7,000 employees; their annual revenue in 2012 was $860 million. |
| **3rd**  **Julian Dazell**  **Lecturer, Management Department, Darla Moore School of Business, USC**  November 12, 2012  **“Leadership in Action: What does inspiring and Principled leadership looks like?”**  Julian Dalzell spent 43 years with one of the world’s premier companies, Royal Dutch/Shell. He held global, regional and country leadership roles in the United Kingdom, the United States, Malaysia, Brunei, and Singapore. He is a frequent speaker at conferences on subjects such as intercultural communications, leadership and ethics and is in 2012 was on the faculty of the Darla Moore School of Business. |
| **4th**  **Justin Strickland**  **President of Southern First Bank**  January 30, 2013  **“Leading with your core values in finance.”**  C:\Users\Pat\Documents\Pat-Pete\ReEntryHIS2012-2013\GLF\2012-2013\Jan2013\JustinStrickland.jpgJustin Strickland is the President of Southern First Bank and has over 27 years of banking experience. He is a graduate of USC in Finance, SC Bank School, and Graduate School of Banking of the South at LSU. In 2012 Southern First was the 9th largest bank in SC with 6 locations throughout the state. He serves on the boards of Lexington County Medical Foundation and  The Good to Great Foundation. He has been involved with the Greater Columbia Chamber of commerce, SC Bankers Association, Children’s Trust of SC, Urban League, and many other community organizations. |
| **5th**  **Caroline Nichols**  **Recruiter CEO Inc.**  February 20, 2013  **“Power-Networking”**  C:\Users\Pat\Documents\Pat-Pete\ReEntryHIS2012-2013\GLF\2012-2013\February2013\CarolinePicture.jpgCaroline works for CEO Inc. This firm was start in 1994 and now is one of the area’s largest privately-held full-service practices, providing executive placement, temporary / contract solutions, and human resources and assessment consulting. Caroline’s broad insights and grasp of the financial industry is what keeps her customers coming back and thrilled with each placement she makes. Caroline says, “I love making the right match the first time, so that at the end of the day everyone leaves happy.” Her professional background includes several years working in the fast-paced world of politics, specializing in fundraising. Caroline earned her B.A. in Public Relations and Business Administration from the University of South Carolina. Caroline helps place top tier individuals in many companies. |
| **6th**  **Dr. Brenda Garcia-Diaz**  **Ph.D./U.S. Department of Energy’s (DOE) Savannah River National Laboratory (SRNL)**  March 27, 2013  **“Success in Research”**  Brenda received her B.S. in Chemical Engineering and M.S. in Environmental Engineering from the University of Puerto Rico. Brenda’s interest in electrochemistry carried her to the Department of Chemical Engineering at the University of South Carolina where she obtained her Ph.D. in 2007. Her primary field of research was in Direct Methanol Fuel Cells (DMFCs). As post-doctoral researcher, Brenda worked on the electrochemical synthesis of aluminum hydride as a hydrogen storage material. Since 2008 Dr. García-Díaz is a Senior Engineer at SRNL. where she directs SRNL’s development of the electrochemical fluorination process and is the lead inventor on the patent application for this process. |
| **7th**  **Dr. Chuck Kwok**  **Professor of International Business at the University of South Carolina**  April 24, 2013  **“Career Success and Balanced Life”**  Dr. Chuck Kwok is Charles W. Coker, Sr. Distinguished Moore Fellow and Professor of International Business at the University of South Carolina. Since 1990, the International Business department at USC has been consistently ranked by the U.S. News & World Report among the top three International Business programs in the U.S. He has been teaching International Finance at USC since Fall, 1984, receiving a variety of teaching awards including the International Professional Award in 1998. Professor Kwok is also a visiting professor at several universities in Europe and Asia. In 1999, he was awarded the honor of Guest Professorship by the Peking University, PRC and in 2012, the Best Teaching Award of the Beijing International MBA program of the Peking University. |
| tomandtoni (2)  **2013-2014 School Year**  C:\Users\Pat\Documents\ReEntry2013-2014n\GLF2013-2014\GLFsJan-May2014\Jan2014\Deb.jpg  **8th**  **Tom Henry-Consultant on Business Practices**  **Dr. Deb McQuilikin- Professor of Nursing**  **Erica Ray –City of Columbia**  September 11, 2013  **“How do you deal with the USA healthcare system?”**  **“What is a mentor, how do you find one, and how can one help your career? ““What is there to do in Columbia?”** |
| **9th**  **Julian C. Dalzell**  **Lecturer, Management Department Darla Moore School of Business, USC**  September 25, 2013  **“Working Cross-Culturally: Culture-building bridges or building barriers? The difference between understanding and judging**”  Julian Dalzell spent 43 years with one of the world’s premier companies, Royal Dutch/Shell. He held global, regional and country leadership roles in the United Kingdom, the United States, Malaysia, Brunei, and Singapore. He is a frequent speaker at conferences on subjects such as intercultural communications, leadership and ethics and is on the faculty of the Darla Moore School of Business |
| **10th**  **Dr. Harris Pastides**  **President University of South Carolina**  October 23, 2013  **“Learning humanizes character and does not permit it to be cruel.”**  Harris Pastides is the 28th president of the University of South Carolina (USC). Previously, Dr. Pastides served as vice president for research and health sciences and dean of the Arnold School of Public Health. He and his wife, Patricia, first came to the University in 1998. Leading by example, Dr. Pastides expects students, faculty and staff to set and exceed high expectations, push boundaries and embrace innovation. He is an advocate for student engagement beyond the classroom through leadership, service learning, international experience, internships and undergraduate research. Under his leadership, Carolina’s student population has grown to record levels on 12 campuses. |
| **11th**  **Dr. John Monnier**  **USC Research Professor Department of Chemical Engineering**  November 20, 2013  **“How to survive and thrive in a career in Industry”**  John Monnier came to USC after a 32 year career in industrial research at Kodak Research and Eastman Chemical Research Laboratories. He retired in 2004 as a Research Fellow, the highest technical position attainable in the company. During his career, he commercialized several processes discovered in his research and worked in every environment from fundamental research efforts to the start-up of full-scale chemical plants. Monnier will present his views and experience on how to achieve a rewarding and challenging career in a large-scale, industrial environment for a successful life after graduation. |
| **12th**  **12th**  **Dr. Deb McQuilikin Earl Utsey**  **USC Professor-Nursing January 22, 2014 USC Sociology Instructor MSW “Surviving on and off campus in America” “What is expected by university professors?” “How to understand the American culture.”** |
| **13th**  **Dr. Bill Jones**  **President of CIU, On board of Coca Cola Bottling**  February 26, 2014  **“Biblical Leadership in the Marketplace”**  Dr. Bill Jones serves as the sixth president of Columbia International University which educates people from a biblical worldview to impact the nations. Additionally, Jones serves as chair of the International Leadership Team of Crossover Communications International, an organization he cofounded in 1987. In 2010, Dr. Jones was named to the Coca-Cola Consolidated Board of Directors, replacing retiring board member and former Tennessee Governor Ned R. McWherter. Coca-Cola chose Jones for his leadership qualities, academic credentials and success in managing an academic institution. He graduated summa cum laude with a chemistry degree from Georgia Institute of Technology and holds earned doctorates from both Columbia Biblical Seminary and Gordon Conwell Seminary. Dr. Jones has been married for over 34 years to Debbie Jones; they have four grown children. |
| **14th**  **Hal Stevenson**  **Owner of Grace Outdoors and President of Columbia Rotary Club**  March 19, 2014  **“Why you should be part of the Rotary International?”**  Born in Rock Hill, Mr. Stevenson graduated from Wofford College in 1981. After developing billboard sites across the country, he established what is now known as Grace Outdoor in Columbia in 1987. Grace manages over 300 billboard displays in the Carolinas, including 14 digital billboards. Active for many years in political, civic, and community organizations, Mr. Stevenson currently serves as the president of the Columbia Rotary. Club and serves on the board of the SC Chamber of Commerce as the Chairman of the Small Business Council. He is married to the former Diana Wemmer of Columbia and has 5 children. Our speaker says: “Rotary International is present in many of your countries. They unite leaders from all continents, cultures, and occupations to exchange ideas and take action. Learn how Rotary International can help your career.” |
| **15th**  **Cubby Culbertson**  **Owner of If Its Paper, Smartphone Medic, Garber Recording Services.**  April 23, 2014  **“Good Leaders Learn from Mistakes”**  **Everything you wanted to know about how NOT to grow a small business and more.**  Mr. Culbertson is from Laurens, SC and is a USC graduate. He has been very active in the Columbia business community where he is known as an entrepreneur and a leader. Mr. Culbertson has been engaged starting, improving, and leading many small businesses. He currently owns part of both If Its Paper and Smartphone Medic (his latest achievement). Mr. Culbertson is also the owner of Garber Recording Services. Garber is one of the largest independently owned court reporting and legal support agencies serving Columbia and surrounding areas. Mr. Culbertson and his wife, Susan, have five children. Come and learn as this knowledgeable entrepreneur talks frankly about what he has learned from his years of business.  **2014-2015 School Year** |
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| **16th**  **Earl Utsey**  **Adjunct Faculty USC College of Social Work** |

**September 3, 2014**

**“How to fit in socially with the American Culture.”**

Mr. Utsey is a licensed master level social worker. He has served as an individual, family and group counselor as well as

Program Director, Clinical Director and Txt Director with local group and family foster care agencies. He is well versed in all aspects of the American culture and has over twenty years’ experience in direct care, administration and teaching.



**17th**

**Joel Stevenson**

**Professor of Entrepreneurship and Strategic Management**

**Moore School of Business, USC**

September 17, 2014

“**Entrepreneurship/Starting a Business”**

Joel has been part of different management teams that started and grew four hazardous waste management companies.

During his private business career two of the companies were sold to private investors, one was taken public, and one was sold to a Fortune 500 company. He served as President of three of the companies. After selling his last company he was hired by USC to start a technology incubator. He served as executive director of the incubator for 12 years. The majority of the companies started with “an idea on the back of a napkin”. The companies came out of USC’s computer science, electrical engineering, chemical engineering, mechanical engineering, physics department, and the Moore

School of Business. In July, 2011 Joel retired from the incubator and became a full-time Professor of Entrepreneurship and Strategic Management at USC.



**18th**

**Dr. Jeffery Warren**

**Chief Engineer and CEO of the Warren Group**

**Johnny Moore and Others**

 **President and CEO of South Med.**

October 8, 1914

**“Beginning with the end in mind.”**

After achieving the American Dream NOW WHAT?-Wisdom from

Successful businessmen nearing retirement

**Dr. Jeffery Warren** is a licensed professional engineer in 12 Southeastern states, he holds a BS in Mech. Eng. From the UNC Chapel Hill, MS and PhD in Mech. Engineering from Virginia Poly-technic Institute State University==all with machine design emphasis. A former research engineer for DuPont he designed patented and built an incinerator to burn radioactive waste. Jeff is a certified safety professional in engineering aspects, a certified fire and explosion investigator. He is a court-qualified expert in mech. engineering, machine design and safety.

**Johnny Moore** has over 33 years of technical sales and experience. Beginning with a few customers and small tool bag, Mr. Moore made a commitment to individualized service and to continually improve his business.

 **19th**

**Lonnie Emard**

**President of IT-ology**

November 12, 2014

**“At the CROSSroads of Capability and Opportunity Lies the Road t o**

**Success” IT for all!**

Emard was instrumental in the formation of IT-oLogy and was named president in 2013. He is responsible for the strategic planning and tactical operations of IT-oLogy, including financial management and facility planning. He has been passionately working to bring academic, business, economic development and public relations entities together to address the need for more workers in the IT talent pipeline. Emard joined BlueCross BlueShield of South Carolina in 2002 as the director of staff resource management for the information systems division. Under his direction, the BlueCross BlueShield information systems organization grew from 1,200 employees and contractors to more than 2,300 in seven years. His management techniques helped the IS division maintain a 93 percent retention rate at a time when other information technology companies were struggling to keep their best people. He was listed among the most influential people in Columbia last year. USC was a founding partner in the creation of IT-ology.

 **20th**

**Dr. Deb McQuilkin**

**Associate Clinical Professor in the College of Nursing at USC**

January 27, 2015

**“How to be Successful at USC in the Classroom.”**

Dr. McQuilkin is faculty in the graduate doctoral program for executive nurse leadership. Her courses include conceptual bases for health systems, advanced leadership and administration. She also has extensive international experience and has been involved teaching cross-cultural communication. She has facilitated educational cultural exchanges between USC and other campuses.



**21st**

**Ruth Gorman Vega**

**Immigration Attorney**

February 24, 2015

**“The lost attribute to true success: Wisdom”**

Ruth Gorman Vega, a naturalized citizen who came to the United States from Nicaragua, is currently an immigration attorney from Charlotte, NC. Gorman graduated from Baylor University as an accounting major and completed career training as a CPA working with Kpmg peat marwick. She then continued her education at Pepperdine University School of Law and obtained a J.D. As an entrepreneur Gorman is the founder of El Centro Hispano/Gorman Law Firm, PLLC in Charlotte, NC in 1994. Her firm has specialists in law, accounting, and taxes and provides comprehensive professional services. Gorman has over 20 years’ experience in business and legal matters. Along with immigration and naturalization, her firm practices law in a variety of areas. Gorman has also set up a Foundation to help indigent families...

** 22nd**

**Jeffrey Wheeler**

**Entrepreneur with a Global Perspective**

March 31, 2015

**“Global Leadership and Dynamic Tension”**

**How to avoid failure in your business and life by learning balance.**

Jeffrey Wheeler easily relates to the international student community. He obtained his degree from USC and his mother’s family is from Ecuador. He brings a unique perspective into what it takes to build a successful organization from both a local and global platform as well as the characteristics required of every business owner and entrepreneur to lead that success. Mr. Wheeler began his career in real estate brokerage in 1976 and 11 years later purchased the company growing its revenue from $3 million to over $14 million on sales of over 400 million. In 2000 he sold his company and decided to serve his church in administration and education. The church doubled in attendance becoming one of the largest churches in the state. He then returned to business and served as COO for Caldwell Banker Real Estate with annual revenue of over $900 million from 1900 franchisees in all 50 states and several foreign countries. His family is an owner in Ecusal a company in Ecuador that desalinates water from the ocean for Guayaquil. He currently serves as a VP of Institutional Advancement for CIU and is President of his own consulting firm where he consults for private business, NGOs and Public Companies such as Bain Capital. He is married and has two children. Visit <http://jeffreybwheeler.com/>

 **23rd**

**Caroline Nichols**

**Strategic Recruiting Manager CEO Inc.**

April 22, 2015

“**Power Networking---Interviewing” (Tips on getting a job.)**

Caroling Nichols serves as CEO Inc.’s Accounting and Finance Recruiter. Her broad insights and grasp of the financial industry is what keeps her customers satisfied with each placement she makes. Nichols currently is the Strategic Recruiting Manager of Xcentri, a CEO company in Columbia, SC. This firm is committed to finding the best available office service talent on a direct hire or temporary basis. . The parent division CEO Inc. in Charlotte founded in 1994, specializes in finding and delivering the top talent for your team through their full service offering service including retained and contingency search for technical sales, engineering and senior management for the advanced composite materials, specialty chemicals, plastics and textiles. She earned her BA in Public Relations and Business Admin. at USC.

****U*SC-COLUM*BIA SPEAKERS

**2015-2016 School Year**



**24th**

September 12, 2015

**“The American Culture”**

**America and Americans on and off campus.**

** 25th**

**Patrick Hanly**

**Retired Colonel in the US Army**

**Instructor in Leadership and Management at the Moore School USC**

September 29, 2015

**“Lead, Follow, or Get Out of the Way”**

Pat Hanly joined the Moore School of Business in August 1999, after retiring from the US Army after 24 years. A native New Yorker, Pat has led at all levels of this organization with its nearly 1.5 million employees, annual revenues of over $63 billion, branch offices in more than 100 countries and strategic alliances in virtually all major nations of the world. A graduate of the United States Military Academy, West Point, NY, and Webster University, St. Louis, MO. Pat has lived and worked throughout the United States, Europe, Asia, the Middle East and Australia. He brings the Moore School extensive leadership and management experience on an international scale and face-to-face contacts with foreign governments, corporations and individuals from around the world. His leadership experience is extensive and covers all areas of human interaction from routine to “in extremis” leadership. In 2005, he co-authored the first for credit Leadership course at USC and the Moore School. Prior to assuming his present position as Lecturer, Management; he served as Director of Operations, Director of Alumni Relations, and Managing Director for the IMBA and MIBS Programs at the Moore School.

 **26th**

**Johnny Moore**

**CEO of SouthMed, Inc.**

** Brandon Loggins**

**Next CEO of SouthMed, Inc.**

October 27, 2015

**“Employee to CEO!”**

**How to buy a business as an employee without having the money?**

**Johnny Moore** graduated from Clemson University with a degree in Industrial Management. He has worked in many industries including garment manufacturing, bottling, and computers. He founded SouthMed, Inc. and is currently the President and CEO. He has gained over 33 years of sales and leadership experience. Mr. Moore’s commitment to individualized service and continual improvement has been instrumental in the company’s success. He has been married for 39 years, has 3 grown married daughters, and 7 grandchildren.

**Brandon Loggins** never knew when he graduated from Clemson with honors in biochemistry that his life would be redirected to other fields. After graduating Mr. Loggins taught English in Japan. He then spent 15 years gaining experience in sales and management and is now becoming the next CEO of SouthMed, Inc.

** 27th**

**Dr. Tom Bradicich**

**General Manager and Vice-President Hewlett Packard Enterprises**

November 24, 2015

**“A Personal Leadership and Innovation Journey”** Dr. Tom Bradicich holds several U.S. patents and the BSEE, MSEE, and PhD degrees, serves on the Dean’s Advisory Board of the College of Engineering, University of Florida, and has guest lectured and served as adjunct faculty at several universities, teaching courses in the Departments of Electrical and Computer Engineering. He is currently the general manager and vice president at Hewlett Packard Enterprises, leading the global business unit Hyperscale Servers and Systems (IoT=Internet of Things). Previously, Dr. Bradicich was an HP Vice President, Server Engineering, responsible for global Research and Development and delivery of HP’s dense scalable server and workload optimized converged product line. His systems received an InfoWorld 2015 Technology of the Year Award. Tom leads several worldwide engineering teams as well as three global HP Discovery Labs in the US, France, and Singapore. He has advised foreign governments, major universities, and global industry leaders. He serves as a technical advisor to HP legal on business and IP contracts with third parties. Dr. Bradicich is regularly sought after by the media and has been interviewed by MSNBC, the Wall Street Journal, US Today, EE times, and many others. Prior to HP he was an IBM Fellow and VP of systems technology. He led the design team for IBM’s first prototype notebook computer. You can find more about Dr. Bradicich: https://www.linkedin.com/in/tombradicichphd, google him, see the quotes by him, and visit his Blog: <http://tombradicichphd.tumblr.com/>

 **28th**

**Dr. Campbell McInnes**

**Tenured Assoc. Professor at the USC College of Pharmacy**

January 26, 2016

**“Life and Leadership Lessons from a Career in Scientific Research”**

Dr. McInnes did his undergraduate work in Chemistry in Canada and then returned to his birthplace, of Scotland, where he earned his PhD. also in Chemistry from the University of Edinburgh. He came to USC in 2006 after working for Cyclacel Pharmaceuticals and for the last 20 years both in industry and in academia, Dr. McInnes has been engaged in research towards discovery of next generational chemotherapies that improve the out-come for those suffering from cancer while reducing the side effects associated with drugs used today. Dr. McInnes has been able to acquire approximately $2 million in funding for his research and is well published in top scientific journals many of which are available at Pub.-med.gov. He was honored with a Rising Star Award at USC and recently featured in “Breakthrough Magazine” recognizing key research at the University. He has also founded PPI Pharmaceuticals which emerged from USC. This company specializes in developing anti-cancer drug discovery based on discoveries from his academic laboratory where the goal is to take technology and research to the marketplace and commercialize next generation cancer therapies.

** 29th**

**Ralph Young**

**VP of Human Resources**

February 17, 2016

“ **Pointers on having a full and successful career in industry.”**

Ralph Young is currently the Vice President in Human Resources at FN America, LLC. His education started with a BS in Mechanical Engineering from Virginia Tech and then a Master’s degree in Administrative Science from Johns Hopkins. He has achieved a successful and diverse 43 year career in Manufacturing. His first job was as a Manufacturing Engineer and eventually he became the Plant Manager of Koppers Company. Koppers was bought out by Cummins Engine Company and Mr. Young continued on as Plant Manager, but eventually was elevated to the Vice-President of Operations. At this point he decided to leave Koppers Company to join FN America. It was at FN America that Mr. Young had the opportunity to work in various positions including the VP of Operations, the VP of Government Contracts, and his present position the VP of Human Resources. Mr. Young has been recognized by the South Carolina Chamber of Commerce as the 2014 HR Professional of the Year. He was the only business representative last year on Governor Haley’s Task Force on Ethics. He currently serves on the SC Chamber’s Excellence in Education Committee. Mr. Young is on the Executive Committee of the Manufacturing Division of the National Defense Industrial Association in the District of Columbia. As an experienced leader he is asked to speak on Leadership and Changing Corporate Culture to groups like the Industrial College of the Armed Forces and Leadership Team at Fort Jackson.

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**30th**

**Debby Millhouse**

**Owner/CEO of CEO Inc. & Xcentri**

March 16, 2016

**“ Power Networking”**

Debby Millhouse is the owner and CEO of CEO Inc. and its sister company, Xcentri. Founded in Charlotte, North Carolina in 1994, CEO Inc. is a full-service recruiting firm, specializing in direct hire placement for senior-level sales, operational and management positions in plastics, advanced composites, textiles and specialty chemical companies nationwide. Xcentri, launched in 2014 to complement the rapid growth of CEO Inc.’s services, provides temporary staffing and permanent placement services for accounting, finance, office support and call center/customer service positions for organizations in the Southeast and across the country. Ms. Millhouse has been honored as one of the Top 50 Most Influential Women by The Mecklenburg Times, inducted into the Business Leader Hall of Fame as one of the top entrepreneurs in the Charlotte area, and given the Women in Business Achievement Award winner by the Charlotte Business Journal. CEO Inc. has also been honored with the Charlotte Ethics in Business Award, The Charlotte Business Journal’s Best Places to Work Award (taking the honors 4 consecutive years 2012-15 ), and recognized as one of the top 50 diversity-owned businesses in the state of North Carolina. In 2013 CEO Inc. was recognized as one of the Fastest-Growing U.S. Staffing Firms by Staffing Industry Analysts. In 2015, CEO Inc. was recognized by the Charlotte Business Journal as one of the “50 Fastest Growing Companies” in Charlotte. Ms. Millhouse knows what people need to be hired this will be an active learning experience. For More Information please go to: <http://ceoinc.com>

 **31st**

**Dr. Brenda L. Garcia-Diaz**

**Savannah River National Laboratory**

April 13, 2016

**“A Journey from Graduation to Leadership”**

Dr. Brenda L. Garcia-Diaz, a native of Puerto Rico, has a PhD in Chemical Engineering from the University of South Carolina. Her undergraduate work was done at the University of Puerto Rico where she graduated Magna Cum Laude with a Bachelor’s degree in Chemical Engineering and a Master’s in Environmental Engineering. An emergent leader with a passion for energy related issues, she has co-authored over ten patent disclosures and applications. Currently a principal engineer for the Materials Performance and Corrosion Technology group at Savannah River National Laboratory (SRNL), Dr. Garcia-Diaz is establishing that with abundant supplies of energy water can be desalinated and purified, transportation can be affordable, and that useful products and electronic devices for communication can be made. Dr. Garcia-Diaz is leading a strategic initiative project to develop electrochemical fluorination for used nuclear fuel reprocessing. Her most significant achievement to date is the 2012 award of a 3-year, $4 million proposal from the U.S. Department of Energy's Sun Shot Initiative. and she is the Principal Investigator on this collaborative national effort to make solar energy cost-competitive with other energy sources by 2020. She was given the S.C. Governor’s Young Scientist Award in 2015. Proactive in helping younger generations understand the benefits of studying STEM fields, she shares her enthusiasm and creativity for science and technology with students in the community. She encourages youth to participate in creative activities that expand their understanding of science, exercise their artistic talents, and strengthen their problem solving abilities. Dr. Garcia-Diaz strongly believes that encouraging future generations of scientists and engineers is a fundamental responsibility for those currently working in the field.



*USC-COLUMBIA SPEAKERS*

 **08/2016-to 05/2017**

**32nd**

**Earl Utsey, LMSW**

**Adjunct faculty the College of Social Work at USC.**

September 14, 2016

**“Dealing with Conflict”**

Earl Utsey has served as an individual, family and group counselor as well as Program Director Clinical Director and Treatment Director with local group and family foster care agencies. He has over twenty years’ experience in direct care, administration and teaching. Prior to his career in social work, he was in marketing and project management with a local signage and design firm, Carter-Miot Engineering. He is married and has two adult children.



**33rd**

**Jeff Warren PhD, PE, CSP**

October 18, 2016

**“Leadership Lessons Learned”: Mechanical Engineer to a Business Owner**

Dr. Jeff Warren is Chief Engineer and CEO of The Warren Group and a licensed professional engineer in 14 states. He has MS and PhD degrees in Mechanical Engineering from Virginia Tech with an emphasis in machine design. While a research engineer for DuPont at the Savannah River Laboratory, Jeff designed, patented, and built an incinerator to burn radioactive waste. Later, Jeff was chief machine designer and owner of Warren Engineering Company, Inc., which designed and built special machinery for manufacturing automation. Then Jeff combined his passion for keeping people safe with his knowledge of mechanical engineering and risk assessment to begin a career in forensic engineering. He became a certified safety professional, as well as a court-qualified expert in mechanical engineering, machine design, risk assessment, and safety. Since 1987, he has investigated more than 2000 claims involving personal injury, death, and property damage from machinery and equipment. He has also testified in several hundred depositions and more than 75 trials in state and federal courts. Jeff is a recognized leader, an expert in his field and an entrepreneur.



**34th**

**Richard Rhodes**

**Cyber Security Operations Manager BCBSSC**

November 22, 2017

**“Cyber Security! + Dark Net!”**

Mr. Rhodes is responsible for planning, budgeting, implementation, management, and delivery of the technology and processes surrounding the security posture of the organization. He is in charge of keeping the company in compliance with existing regulations and creating new policies impacting security. Mr. Rhodes has been working in the technology field since 1997. He has both CISA (Certified Information Systems Auditor) and CISM (Certified Information Security Manager) certifications. Mr. Rhodes is a member of ISACA (Information Systems Audit and Control Association). He lives in Columbia with his wife and children. He brings to us tremendous knowledge and experience in a difficult field that is continually getting more complex.

**35th**

**Joel Stevenson, Prof. Darla Moore at USC**

January 25, 2017

**“Entrepreneurship”**   
Joel Stevenson is a Professor of Entrepreneurship, and Strategic Management at the Moore School of Business. Joel has been part of different management teams that started and grew four hazardous waste management companies. During his private business career two of the companies were sold to private investors, one was taken public, and one was sold to a Fortune 500 company. He served as President of three of the companies. After selling his last company he was hired by USC to start a technology incubator. He served as executive director of the incubator for 12 years. The majority of the companies started with “an idea on the back of a napkin”. The companies came out of USC’s computer science, electrical engineering, chemical engineering, mechanical engineering, physics department, and the Moore School of Business. The entrepreneurs who ran the companies had to be taught lessons in intellectual property, marketing, sales, human resources, accounting, safety, production and financing. Today the USC/Columbia Technology Incubator is South Carolina’s model for incubators. In July, 2011 Joel retired from the incubator and took his current position as a full time Professor of Entrepreneurship and Strategic Management here at USC.

**36th**

**Jerry Smith, Founder and CEO of USA eShop**

February 28, 2017

**“E-Commerce & Exporting”**

Jerry Smith has been uniquely able to see a need and to invest in meeting that need. His first formal venture as an entrepreneur began in the soft drink industry where he was the CEO and involved in the manufacturing of a soft drink popular in SC. his business was sold and then in 1979 he founded another company called Transcon Trading, an Export Management Company that served over 100 USA manufacturers. This company opened channels of distribution in over 80 countries. He was the CEO of Transcon for over 30 years. Mr. Smith saw Transcon become the leading U.S. exporter of equine-related products. Among awards granted to Transcon is the President's "E" award, the nation's highest award for exporting excellence .Transcon was sold in 2010 and Mr. Smith did consulting. As a global entrepreneur, Mr. Smith was constantly looking for new ventures and in 2012 he connected with the USC incubator and founded USA e-Shop. This is the first USA ecommerce site located in Europe offering products exclusively made in the U.S.A. Currently the site offers over 140 products of US manufacturers from more than 30 states. The warehouse's location in the UK affords the company the potential of reaching 400 million customers in Europe. Check it out at [www.WishBoxUSA.co.uk](http://www.WishBoxUSA.co.uk). Mr. Smith has always enjoyed working with internationals and is a worldwide traveler. 4. He has been featured in many magazines and won numerous awards. In keeping with his values, he gives back to his community by assisting civic organizations, especially those serving youth. He also mentors professionally in the field of exporting.



**37th**

**Bill Dieckmann, CE of Coaching to the Max. LLC**

March 22, 2017

**“An Unlikely Leader”: The Story of 40 Years of Leadership**

Bill Dieckmann has college degrees in Sociology, Political Science and a Master’s degree in Religious Education. He is married and has two married children. Currently he works as an executive coach: helps leaders lead and consists of having targeted conversations to move the executive to be the best leader he/she can be (Check out his website at: https://coachingtothemax.com/Bill Personally, Mr. Dieckmann has provided leadership for over 40 years both at work and in the community He has been the Director of the Columbia Metro Baptist Association, Adjunct Professor at Columbia International University, a taskforce member for State Standards in Math, English, and Social Studies for South Carolina. He has also led in Columbia by working with two Mayors on homeless issues, the United Way evaluating grants and the Columbia Police Department as part of the Citizen Advisory Team. Mr. Dieckmann has served on several boards and is affiliated with several coaching groups. He enjoys traveling internationally to West Africa, China, and Brazil. He received the Key to the City, Columbia SC and May 15, 2015 was declared Bill Dieckmann day in Columbia. He received the Order of the Silver Crescent for his leadership from the Governor of South Carolina. Mr. Dieckmann has served on several boards and is affiliated with several coaching groups. First, he will speak about how you can know if you are a leader. Then Mr. Dieckmann will be leading

International students through some exercises that he does when coaching executives. You will learn many good tips for your life.

**38th**

**Reid R. Radtke**

April 11, 2017

**“Overcoming Failure”**

*Reid R. Radtke, experienced leader that has taught leadership too many. Originally from New York, Reid began his career in the aviation industry and was working at JFK International Airport during the terrorist attacks in 2001. He was directly involved with the post event action response as he held the position of Director of Operations for one of the major US airlines. Following this event Reid was recruited during the initial creation of the Department of Homeland Security (DHS) as a Special Agent and served over 10 years with the agency. Reid transitioned again into the nuclear industry as a Regional Security Director responsible for multiple U.S. billion dollar construction projects. Reid is currently working in security at the VC Summer Nuclear Station.* Success does not come easy and many fail to understand how to overcome failure. Learn from our speaker how to overcome failures and not let them overcome you.



*COLUMBIA SPEAKERS*

**08/2017-to 05/2018**

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**39th**

**Dr. Deb McQuilkin**

**Associate Clinical Professor College of Nursing at USC**

Sept. 20, 2017

**“Culture and Leadership”**

Dr. McQuilkin is faculty in the graduate doctoral program for executive nurse leadership. Her courses include conceptual bases for health systems, advanced leadership and administration. She also has extensive international experience and has been involved teaching cross-cultural communication. She has facilitated educational cultural exchanges between USC and other campuses. She has a love for international students and desires to help students reach their leadership potential.

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**40th**

**Mr. Fred Monk**

**Visionary – Founder of Columbia World Affairs Council**

October 17, 2017

**“South Carolina": The International State”**

Fred Monk helped create the Columbia World Affairs Council, which has helped the Midlands of South Carolina develop an international awareness and international relationships. He is chairman emeritus and currently serves on the board of directors of that Council. He also helped develop South Carolina’s sister-state relationships with Rheinland-Pfalz, Germany and with Queensland, Australia, as well as Columbia's sister-city relationships with cities in Germany, Romania, Bulgaria; Ghana; Russia; China; and Taiwan. Mr. Monk is a USC alumnus and worked at The State and The Columbia Record newspapers from 1970-1997, working as the business editor of The State for 16 years. From 1997 to 2014, he helped develop and served as president of the South Carolina Export Consortium, a non-profit organization that helped small to medium-size companies identify and export to international markets. He also, represented South Carolina on the Appalachian Regional Commission’s Export Trade Advisory Council, and he serves now as Senior Advisor, International Strategy &Trade, at the SC Dept. of Commerce.

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**41st**

**Mr. Matt Kennell**

**President and CEO of City Center Partnership**

November 29, 2017

**“By Doing Good Great Things Can Happen!”**

Matt Kennell has worked in urban development and management for over three decades in a variety of roles and in three states. He is the founding President and CEO of the City Center Partnership, which provides public space management, economic development, retail recruitment, homeless outreach, public advocacy, and planning for the heart of Columbia’s downtown. All the work that has been done represents almost one billion dollars in private, taxable investment in the area, as well as a much improved downtown for all who live and visit Columbia.

 **42**

**Mr. Reid Radtke**

**Chief Educator of GLI (Global Leadership Institute)**

January 31, 2018

**“Success”**

Reid Radtke is an experienced international leader who has taught leadership development for over 20 years. Reid's aviation career took him internationally studying business operations for over two decades and was working at JFK International Airport during the terrorist attacks in 2001. He was directly involved with the post event action response and held the position of Director of Operations for one of the major US airlines. Following this event Reid was recruited during the initial creation of the Department of Homeland. DHS) as a Special Agent and served over 10 years with the agency. Reid transitioned again into the nuclear industry as a Regional Security Director responsible for multiple billion- dollar construction projects. Everyone wants success, but it does not just happen. Find out what YOU can do to further the process.

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**43rd**

**Dr. Tom Bradicich**

**Vice-President and General Manager at Hewlett Packard Enterprise**

February 28, 2018

**“Business, Technical & Social Reponsibilities in Leadership”**

He is a technical and business executive who is a worldwide leader in IT and IoT, shares wisdom for leading and succeeding. Dr. Tom Bradicich is Vice President and General Manager at Hewlett Packard Enterprise (HPE), leading the global business unit of dense scalable servers and IoT systems, with P&L, worldwide product development, and customer experience ownership. He and his team direct the global HPE Discovery Labs and IoT Innovation Labs for partner and customer collaborations, and incepted HPE's IoT strategy. Tom and his team are noted for exceeding sales quotas, and developing award winning first of a kind products and solutions.

Tom was named in CRN's Top 100 Executives and Top 25 Disrupters for both 2016 and 2017, and is an inductee in the NC State University Alumni Hall of Fame. Prior to HPE, he was an IBM Fellow and Vice President at IBM, and a Corporate Fellow at National Instruments. Tom is regularly sought after by the media and as a keynote speaker. He holds several U.S. Patents and is active in mentoring women in STEM, and early tenure employees. Tom is founder of Soc (sockrelief.com) a charitable organization for the homeless and children in need. Tom is currently writing the book, *The 1st Mover* discussing his experiences with first of a kind technical innovation and business leadership.

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**44th**

**Dr. Chuck Kwok**

**Professor of International Business at USC**

March 28, 1918

**“Career Success and Balanced Life”**

U.S. News & World Report ranks the Int’l Business department at USC among the top three programs in the U.S. Dr. Chuck Kwok is a Research Professor of International Business at USC. He has taught at USC since 1984. Awards he has received are: 1999, Guest Professorship by the Peking University, PRC; 2012, Outstanding Teaching Award of the Bimba program at Peking University; in 2017 elected 2018 President of the Academy of International Business, the world premier academic association of International Business . The Millionaire Mind a U.S bestseller reported findings from a survey of 1300 millionaires. Although it was thought that wealthy people tend to have higher academic standards, are graduates from prestigious schools, come from wealthy families and have strong social networks, the survey found that business and career success are not highly correlated with these factors. Millionaires attribute their success to being honest, disciplined, getting along well with people, having a supportive spouse, and finding what it is that you do well and are passionate about.

** 45th**

**Mr. Reid Radtke**

**Chief Educator of the GLI**

April 27, 2018

**“Interviews and Resume Tips”**

Reid Radtke has experienced results in leading worldwide corporations to achieve strategic operational goals in rapidly changing environments. He guides in the alignment of business initiatives for measurable results in many locales within Government, Retail, Real Estate, Utilities, Construction, Energy and Aviation. He has overseen organizational and management changes to collaborate with infrastructure, regulations, logistics, and process improvement. He has been highly successful in building relationships with upper level decision makers to solve critical problems and deliver on customer commitments despite the challenges of high-growth, global expansion, restructuring, acquisition and mergers.



*COLUMBIA SPEAKERS*

**08/2018-to 05/2019**

** 46th**

**Patrick Hanly**

**Senior Lecturer, Management USC**

September 26, 2018

**“The Essence of Leadership”**

Pat Hanly joined the Darla Moore School of Business in Aug.1999, after retiring from the US Army. A native New Yorker, Pat has led at all levels of the army with its nearly 1.5 million employees, annual revenues of over $63 billion, branch offices in more than 100 countries and strategic alliances in virtually all major nations of the world. A graduate of the United States Military Academy, West Point, NY, and Webster University, St. Louis, MO. Pat has lived and worked throughout the United States, Europe, Asia, the Middle East and Australia.

He brings the Moore School extensive international leadership and management experience.

**47th**

**Mark Smith**

**President of Columbia International University**

October 31, 2018

**“Leading Change in Your World”**

He previously to CIU served as President of Ohio Christian University where he led a team of experts in growing the University from 380 to more than 4,700 students. He helped fund 30 million dollars in facilities. Prior to coming to Ohio Christian University, Dr. Smith served as Vice President for Adult and Graduate Studies at Indiana Wesleyan University. Dr. Smith completed Harvard University’s Institute of Educational Management for Executive Management. Dr. Smith has served on many educational and political boards and was appointed to the FIPSE Board which focused on Excellence in Education. He has published numerous articles for professional and educational organizations as well as authored two leadership books.

** 48th**

**Reid Radtke**

November 30, 2018

**”** **Driven to SUCCESS”**

Reid Radtke is an experienced international leader who has taught leadership development for over 20 years. Reid has led in many industries including aviation, nuclear, and construction. He was recently asked to be an adjunct professor in leadership at USC’s Darla Moore School of Business. He helped develop the HIS Global Leadership Institute which teaches leadership to international students. He is certified in leadership through John Maxwell.

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**49th**

**Dr. Deb McQuilkin**

**Associate Clinical Professor College of Nursing at USC**

January 30, 2019

**“Leading Across Cultures”**

**(A model of dependent competencies. How leadership and culture relate.)**

Dr. McQuilkin is faculty in the graduate doctoral program for executive nurse leadership. Her courses include conceptual bases for health systems, advanced leadership and administration. She also has extensive international experience and has been involved teaching cross-cultural communication. She has facilitated educational cultural exchanges between USC and other campuses. She has a love for international students and desires to help students reach their leadership potential. Dr. McQuilkin is well aware that diverse cultural norms may require an adjustment in the leader's actions.

**50th**

**Robbie Cannon**

**President and CEO of Horizon Investments**

February 22, 2019

**“Leadership in times of Change and Risk”**

**(This was the 50th Event for HIS.)**  
Robbie is the Pres./CEO of an award-winning asset management and consulting firm. The firm has grown from a small, regional investment advisory office to a multi-billion dollar third party investment. Under Cannon’s leadership, Horizon has been consistently recognized by the industry for its approach to wealth and asset management. The firm was named 2018 “Asset Manager of the Year (under $25 billion AUM)” by Barron’s and the Money Management Institute (MMI), and both “2018 Asset Manager of the Year” and “2018 Strategist of the Year” by Envestnet and Investment Advisor Magazine. In 2016 it was named "Advisory Solutions Emerging Investment Manager of the Year” by MMI.

Horizon has been listed among the Top Financial Advisors in the FT top 300 ranking by Financial Times. Cannon was named to the Board of Governors at the Money Management Institute (MMI) in 2018. He speaks regularly on a broad range of investing, risk management, and financial planning topics.

 **51st**

**Jeff Woods**

**COO Global Leadership International**

March 27, 2019

**Leaving a Legacy!**

Jeff is originally from South Carolina and now lives here again. He has 2 master’s degrees and received his BA from USC in 1988. In 2004 he accepted an opportunity to build educational infrastructure in Afghanistan and moved his family to the city of Herat. With a colleague he founded the Institute for Leadership Development which trains Afghan men and women in best practices of leadership development. From the meager beginnings of 10 students, the school has graduated 600+ leaders, among them many Fulbright scholars. At present Jeff leads the Global Medical Partners – Kabul (GMPK), LLC with the mission of bringing cancer treatment to the war-torn country of Afghanistan. Leadership students dating back to 2006 are involved in establishing and promoting this initiative. It is very satisfying to see the students now leading in Afghanistan and Jeff sees this as “releasing the untapped potential of a great people.”



**52nd**

**Jimmy Jones**

**CEO/ Founder of Christ Central Ministries Inc.**

April 17, 2019

**Leading the 3D group**

**(debtors, distressed, and discouraged)—You can make a difference!**

For 25 years Jones, and those who have joined him, have served the poor, needy and homeless through Christ Central, a nonprofit designed to serve SC poverty communities with help and hope centers. There are nearly 50 serving stations; an entire city block on Main Street; a 1500-acre wilderness camp; a 52-acre College; a free medical center; the largest Veterans homeless Center in S.C.; addiction housing facilities; a children's home, women's and men's transitional facilities; resource and solutions centers; food banks; thrift stores; free GED programs; and many other outreaches serving various needs in communities across South Carolina.

The Vision of CCM is to address root causes of poverty through disciplined research, careful diagnoses, and loving, community-based solutions. Schools, churches, businesses, individuals, and government units all work together to serve and love people without regard to race, national origin, age, disability, or personal identities and beliefs. This can be customized to all countries and cultures.